Equal Employment Opportunity Statement (EEO)

Clarity Child Guidance Center provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. Clarity complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training.

Clarity Child Guidance Center prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin age, genetic information, disability, or veteran status. Improper interference with the ability of Center employees to perform their expected job duties is not tolerated.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Department. Employees can raise concerns and make reports without fear of reprisal.